

# MINUTES OF THE BOARD OF SUPERVISORS COUNTY OF LOS ANGELES, STATE OF CALIFORNIA

Sachi A. Hamai, Executive Officer-Clerk of the Board of Supervisors 383 Kenneth Hahn Hall of Administration Los Angeles, California 90012

At its meeting held May 22, 2007, the Board took the following action:

#### 23 and 26

The following items were called up for consideration:

### 23

Chief Administrative Officer's recommendation to receive and file the Los Angeles County Governance Transition Report, which provides the structure of the County Chief Executive Office (CEO): the roles and responsibilities for the CEO, Board Deputies, and CEO appointed Department Heads; procedural aspects of the CEO structure related to constituent requests, policy planning and development, budget development and management, Board Agenda development/management; and operations management; and approve introduction of an ordinance to change the department name to "Department of the Chief Executive Officer," and to provide that all references to the Chief Administrative Officer be deemed references to Chief Executive Officer; and to establish new positions and delete existing positions; also direct the Chief Executive Officer to include in the Fiscal Year 2007-08 Final Budget Changes the annual Net County Cost of \$1,677,938 to support the implementation of the new CEO structure.

## 26

Ordinance for introduction amending the County Code, Title 2 - Administration and Title 6 - Salaries, to change the name of the Department of Chief Administrative Officer to the Department of the Chief Executive Officer; and to establish one new unclassified position of Chief Executive Officer, one new unclassified positions of Deputy, Chief Executive Officer, five new unclassified positions of Deputy Chief Executive Officer, and five new secretarial positions; and to delete the existing positions of Chief Administrative Officer, Chief Deputy Administrative Officer (UC) and four other non-represented positions.

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Thomas Flores, Michael Cheung, Michael Trivich and others addressed the Board. Correspondence was presented. David Janssen, Chief Administrative Officer gave a power point presentation and responded to questions posed by the Board.

Supervisor Antonovich made the following statement:

"Allocating \$1.7 million to create a new and expanded level of bureaucracy is only a placeholder, a window of opportunity, for more staff and expenditures that are likely to further increase in the near future. This Board owes it to our constituents, as well as ourselves, to know what we are really paying for. There are no measurable goals or objectives in the proposed change in governance. There is no independent study that indicates that what is being created will be a more effective system at a lower cost. In addition, we are being asked to spend \$1.7 million to create an expanded form of governance on a leap of faith.

"The Board has indicated the intent to submit a Charter Amendment to the County voters in June 2008. This dramatic change and shift of powers may not create a more effective form of governance! The Board has placed an artificial timeline on presenting a Charter amendment without vetting all the issues or allowing sufficient time to evaluate our governance with the current ordinance changes. In addition, the new Chief Executive Officer should be given the opportunity to provide input.

"At a previous Board meeting, our Chief Administrative Officer suggested how this proposed form of governance would be more efficient, namely the new Chief Executive Officer and the Deputy Chief Executive Officers would not be subject to the Brown Act. In a democratic society, secrecy does not make good government no matter how efficient it may appear. It is the public's right to know and to partake in the actions of their government that makes it accountable and efficient.

"Therefore, Supervisor Antonovich made a motion that the Board direct the Chief Administrative Officer and County Counsel to:

 Postpone development of a Charter amendment until the Board of Supervisors is provided with a set of measurable goals and objectives on the merits of changing the governance under a Charter amendment;

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## 23 and 26 (Continued)

- The new Chief Executive Officer is hired and given the opportunity to give input on how his/her office should be reconfigured;
- 3. Include language requiring that all cluster meetings include Board Deputies; and
- 4. Apply Brown Act provisions to all cluster meetings."

Said motion failed for lack of second.

The following statement was entered into the record for Supervisors Molina and Knabe:

"The success of the proposed reorganization of the County's administrative governance will be determined by the effectiveness of the partnership between the Board of Supervisors, the new Chief Executive Office, department heads and the public.

"Central to this partnership is communication and a common vision of the direction in which we hope to take the County, as it addresses the various issues and challenges we encounter each and every day.

Therefore, Supervisors Molina and Knabe made a motion that the Board direct the new Chief Executive Officer to:

- A. Submit all Board agenda items to the Board at least two weeks prior to the proposed Board meeting for adoption. Exceptions to this policy will be allowed only during emergencies and by the informed consent of each Board office:
- B. Develop a communications protocol to the Board and the public on all critical issues. The protocol should summarize the issues and facts, provide a description of the course of action taken and next steps;
- C. Establish a process for the annual Board adoption of Countywide goals. These goals will be incorporated in the evaluation of department heads; and

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# 23 and 26 (Continued)

D. Mandate that the new Chief Executive Officer not prevent any Department Head from proactively communicating with the Board.

The Chief Administrative Officer suggested that Recommendation A be amended to read as follows:

"Exceptions to this policy will be allowed only during emergencies and by the informed consent of the Chair of the Board."

By common consent, there being no objection, Supervisors Molina and Knabe's foregoing motion as amended was approved.

After further discussion, Supervisor Antonovich made a motion that the Board require that Brown Act provisions be followed for all cluster meetings. Said motion failed for lack of second.

Supervisor Antonovich made a motion that the Board postpone implementation until the new Chief Executive Officer is hired. Said motion failed for lack of second.

On motion of Supervisor Yaroslavsky, seconded by Supervisor Burke, duly carried by the following vote: Ayes: Supervisors Molina, Burke, Knabe and Yaroslavsky; Noes: Supervisor Antonovich, the Board took the following actions:

- Received and filed the attached Los Angeles County Governance Transition Report;
- Introduced, waived reading and placed on the agenda for adoption, an ordinance amending the County Code, Title 2 - Administration and Title 6 - Salaries, to the organizational restructuring in the Department of the Chief Executive Officer; and
- 3. Directed the Chief Executive Officer to include in the Fiscal Year 2007-08 Final Budget Changes the annual net County cost of \$1,677,938 to support the implementation of the new CEO structure.

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#### Attachment

Copies distributed: Each Supervisor

Chief Administrative Officer
County Counsel
Director of Personnel